

# Frontier Workers Permit Scheme

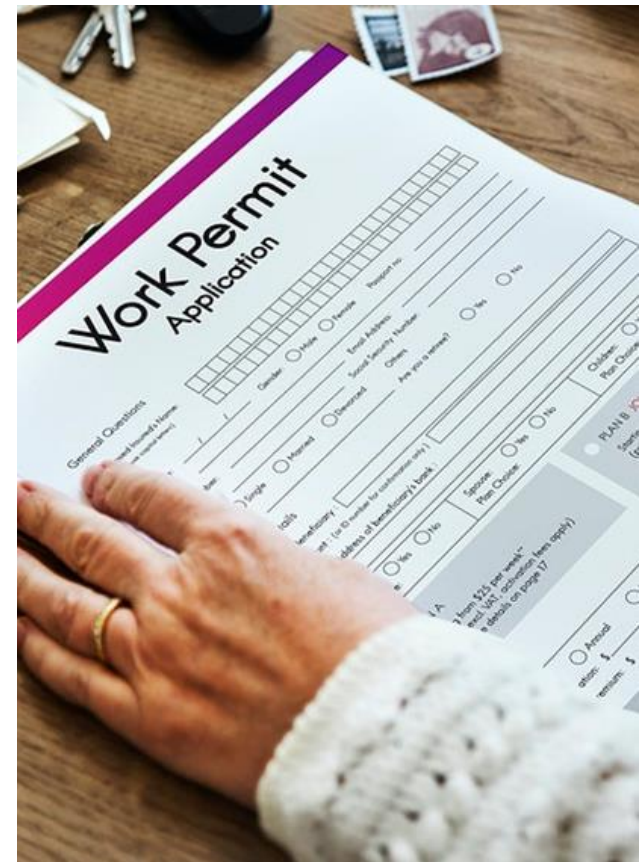
## Advice & Guidance for Businesses



# What is the Frontier Worker Permit Scheme?

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- For EU citizens who live outside the UK AND began working in the UK **before** 31 December 2020
- Alternative to EU Settled Status
- Applicants must have a permanent address in an EU country
- Allows workers from the EU to come and work in the UK for six months in any one year
- Permits are granted for 5 years and are renewable
- Does not cover family members
- No deadline to apply
- No cost to apply
- Permit required to enter and work in the UK after 1<sup>st</sup> July 2021
- More information can be found here [Frontier Worker permit - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/frontier-worker-permit)



# Which workers can apply?

- They need to be an EEA national
- Live outside of the UK (Have a permanent residence elsewhere)
- They need to have started working in the UK BEFORE the 31st December 2020
- Need to have come to the UK to work at least once in every 12 months since they initially started work
- Genuine employment may have no formal contract but should have:
  - (i) an employer
  - (ii) an agreement between employer and employee that the worker will perform certain tasks
  - (iii) confirmation the employer will pay or offer services (such as free accommodation) or goods for the tasks performed

# Further Information

- Work can be in any type of job
- Includes self employment
- If granted workers can access benefits and services including NHS healthcare
- As the permit is renewable and lasts 5 years it offers a right to work status in the UK
- Workers may still apply even if the work has not been done previously for the company he/she now wishes to work for providing it has been continuous and the contract remains in place (this can be for any employer)
- Workers here in the UK will be eligible if they have spent less than 180 days in total in the UK over a 12 month period OR returned to their country of residence either once in the 6-month period or twice in the 12-month period, unless they were unable to travel home due to accident or illness
- Any work must have been “genuine and effective” so more than small one off tasks such as an interview, audition or taking part in a competition



# Retained Worker Status

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- Applies to individuals who are no longer a worker in the UK due to the following circumstances:
  - Temporarily unable to work because of an illness or accident
  - Temporarily unable to work because they were pregnant or had given birth
  - Unable to come to the UK and work because of coronavirus (COVID-19)
  - Voluntarily unemployed and doing vocational training related to their last occupation
  - Involuntarily unemployed, and either looking for work in the UK or doing vocational training
- If the worker is granted Retained Worker Status, the Frontier Worker Permit will last for 2 years instead of 5



# Frontier Worker Permit Applications

Workers may have to submit biometric details as ID (photographs or fingerprints)

Applications are made online by the workers themselves

If worker does not have a smartphone and the required app or a passport or ID card with a biometric chip they may need to attend an appointment at a visa application centre (there may be a charge for this appointment)

Application may need to be supported by other documents such as a contract to work in the UK and/or payslips

If an application is made with “retained status” evidence will be required of which criteria applies, e.g., evidence from a doctor confirming an illness

Permit should arrive within 10 days of the decision

Permit can be either digital version or physical version

# What's Next?



## Next module

- Module 3 will be about the Seasonal Agricultural Workers Pilot scheme for workers in the farming and horticultural sector

# Further Details

If you require more information, use this link:

[Frontier Worker permit - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

If you require more specific and individual assistance email:

[Professor Dave Walsh: dave.walsh@dmu.ac.uk](mailto:dave.walsh@dmu.ac.uk)

With thanks to the following for their vital contribution to this presentation:







# Feedback

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- Thank you for listening to this module. We hope you have found it helpful.
- Would you kindly answer the following questions...

# Feedback

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