

EU Settlement Scheme

Advice & Guidance for Businesses



What is the EU Settlement Scheme?

- When the UK left the EU and Single Market on the 31st December 2020 the rights of EU citizens to come to the UK to work under Freedom of Movement ended.
- EU citizens therefore need to apply to the Settlement Scheme to continue to live, work and study in the UK after 30 June 2021.
- Until 30th June 2021 EU citizens could establish their right to work in the UK using their EU passport or national ID card
- After 30th June 2021 EU workers and their families need to demonstrate that they have Settled Status as evidence of their right to live, work, study, receive housing and benefits in the UK
- More information can be found here [EU Settlement Scheme, Introduction for Employers \(publishing.service.gov.uk\)](https://publishing.service.gov.uk/government/guidance/eu-settlement-scheme-introduction-for-employers)

Who should apply?



Applications to the scheme are required from the following people:

- EU, EEA (includes Iceland, Liechtenstein and Norway) or Swiss citizens
- Not an EU, EEA or Swiss citizen but are a family member of an EU, EEA or Swiss citizen
- Born in the UK but not a British citizen
- People with a permanent residence document
- A family member of an EU, EEA or Swiss citizen who does not need to apply themselves, including if they're from Ireland
- An EU, EEA or Swiss citizen with a British citizen family member

Who is eligible to apply?

- Must have started living in the UK by 31 December 2020.
- If lived in UK for **5 years or more** can apply for Settled Status (minimum of at least 6 months in any 12 month period for 5 years in a row)
- If lived in the UK for **less than 5 years** may be awarded Pre – Settled Status & can then apply for Settled Status once have 5 years residence
- Family members of an EU, EEA citizen may apply for an EU Settlement family permit [Apply for a permit to join your EU or EEA family member in the UK: EU Settlement Scheme family permit: join an EU, EEA or Swiss citizen - GOV.UK \(www.gov.uk\)](#)

What is needed to apply

1. Proof of identity

- A valid passport or national identity card will be required, along with a digital photo of the face

2. Proof of continuous residence

- National Insurance number to check tax and benefit records
- Annual bank statements, letter from employer, council tax bill or P60/P45



Settled Status vs Pre Settled Status

Settled Status:

- A person can stay in the UK as long he/she likes if settled status is granted

Pre Settled Status:

- A person can stay in the UK for a further five years from the date pre-settled status is awarded
- A person can apply to switch to settled status as soon as they have had five years continuous residence. The 5 years is counted from the first day of arrival in the UK. There is no need to have held pre-settled status for 5 years to apply.
- If a person wants to apply for settled status they must do so **before** pre-settled status expires

Rights with settled and pre-settled status

An individual will be able to:

- work in the UK
- use the NHS for free, if they can at the moment
- enrol in education or study in the UK
- access public funds such as benefits and pensions, if they're eligible for them
- travel in and out of the UK

An individual will have different rights if they get settled or pre-settled status because they applied to join an EU, EEA or Swiss family member and arrived in the UK after 31st December 2020

Successful applicants



- If an application is successful, a letter will be emailed confirming settled or pre-settled status
- An individual will not usually get a physical document
- However, an individual cannot use the letter itself to prove his/her status
- A link can be used: [view your status or prove it to someone else online](#).
- If a person is from outside EU, EEA or Switzerland they will get a physical document if they do not do not already have a [biometric residence card](#).

What's Next?



Next module

- Module 6 will be about Refugees and Asylum seekers and the restrictions on their right to work

Further Details

If you require more information, use these links:

[Apply to the EU Settlement Scheme \(settled and pre-settled status\):
What you'll need to apply - GOV.UK \(www.gov.uk\)](#)

[Apply to the EU Settlement Scheme \(settled and pre-settled status\):
After you've applied - GOV.UK \(www.gov.uk\)](#)

If you require more specific and individual assistance email:

[Professor Dave Walsh: dave.walsh@dmu.ac.uk](mailto:dave.walsh@dmu.ac.uk)

With thanks to the following for their vital contribution to this presentation:





Feedback

- Thank you for listening to this module. We hope you have found it helpful.
- Would you kindly answer the following questions...

Feedback

1. How useful did you find this presentation? Please, select one
 - Extremely useful
 - Somewhat useful
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