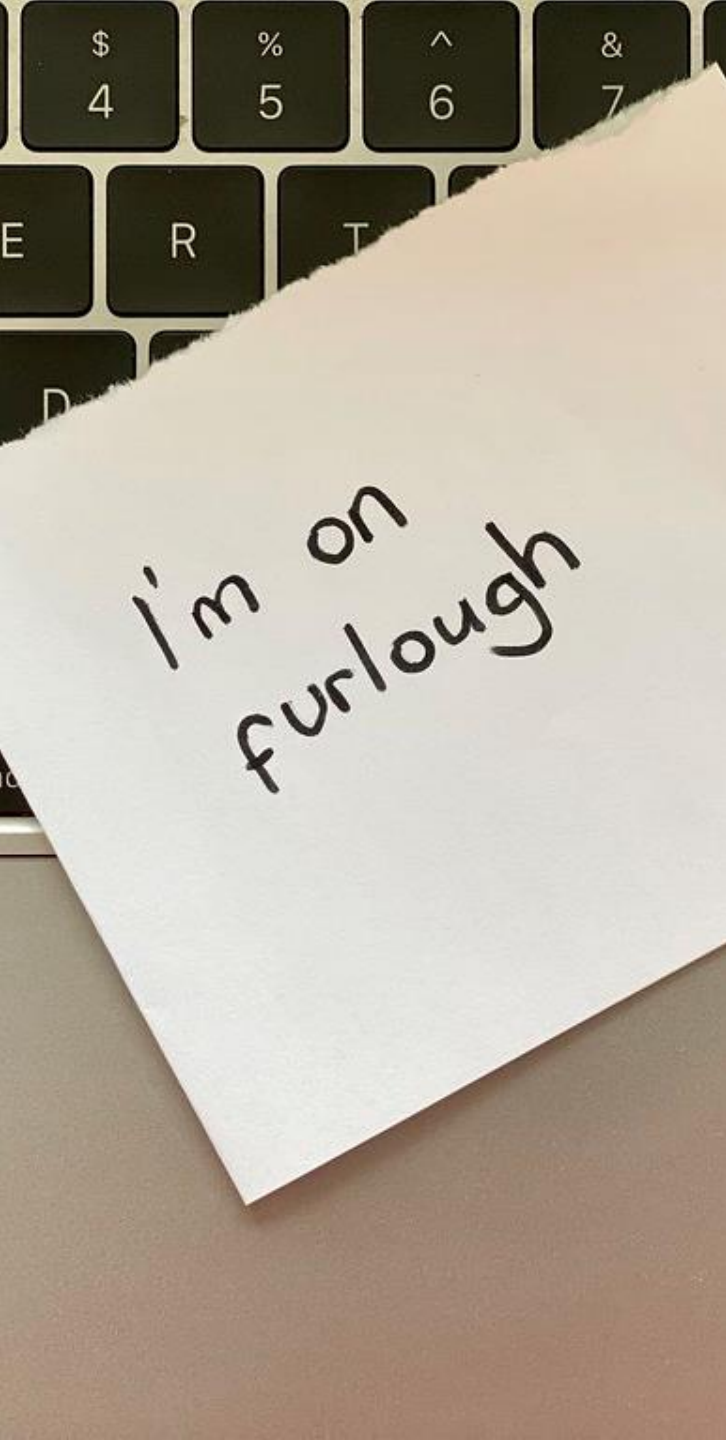


# Employing local labour

## Advice & Guidance for Businesses





# What do we mean by “Local labour”?

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Local labour is a wide ranging term but includes

- British workers
- Workers from overseas with settled/pre-settled status or work permits/visas
- School and college leavers
- Unemployed or economically inactive people
- Students (subject to relevant rules on working hours)
- Those returning to the workplace following child care/other care responsibilities
- Persons who are on furlough due to COVID 19 scheme or are on another type of break from their usual employment

# Attracting and retaining workers

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The expectation is that in some geographical areas demand will exceed supply

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Become an “employer of choice”

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What makes you stand out from the crowd

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What can you do differently

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It is also vital to understand what you already have available “on the books”

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Additional resources and information:

[Association of Labour Providers](#)

# What options/schemes are available?

- ['Plan for Jobs' skills and employment programmes: information for employers - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- [Kickstart Scheme - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- [Universal credit: back to work schemes - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

These include:

- (i) Training and traineeships
- (ii) Sector based work academy
- (iii) Work experience and work trials
- [Apprenticeships](#)
- [Sector Skills Councils \(SSCs\) and Industrial Partnerships | Unionlearn](#)

# Partnerships

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- Between labour provider and labour user
- Local schools and colleges
- Job centres
- Trade representative bodies
- Business partnerships
  - Local Enterprise Partnership
  - Chamber of Commerce
  - Federation of Small Businesses

# What's Next?



## Next module

- Module 8 will be about the pool of available labour after the new post Brexit Immigration system has been fully implemented.

# Further Details

**If you require more information, use this link:**

['Plan for Jobs' skills and employment programmes: information for employers - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

**If you require more specific and individual assistance email:**

[Professor Dave Walsh: dave.walsh@dmu.ac.uk](mailto:dave.walsh@dmu.ac.uk)

**With thanks to the following for their vital contribution to this presentation:**





# Feedback

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- Thank you for listening to this module. We hope you have found it helpful.
- Would you kindly answer the following questions...



# Feedback

1. How useful did you find this presentation? Please, select one
  - Extremely useful
  - Somewhat useful
  - Neutral
  - Somewhat not useful
  - Extremely not useful
2. From the list below, what category best indicates your job/role?
  - Labour user
  - Labour provider
  - Policy maker
  - Retailer
  - Academic
  - Non-government organization worker
  - Other
3. If other, please specify: